

University Council

MINUTES

APRIL 17, 2014

11:00 AM

TALENT DEVELOPMENT AND
HUMAN RESOURCES

MEETING CALLED BY	Bill Viau, Co-Convener
TYPE OF MEETING	Committee Meeting
FACILITATOR	Emily Fillmore and Bill Viau, Co-Conveners
NOTE TAKER	Margaret Canzonetta
ATTENDEES	In attendance: Theresa Beyerle, Margaret Canzonetta, Elizabeth Erickson, Emily Fillmore, Gregory Dieringer, Mary MacCracken, Kelsey Risman, Bill Viau Absent with Notice: Elizabeth Davis, Dan Deckler, Karin Jordan, and Leigh Ann Seibert

Agenda topics

MINUTES

DISCUSSION	The minutes of the March 31, 2014 meeting were approved with no changes.

NON-DISCRIMINATION POLICY

DISCUSSION	Kelsey distributed a copy of a proposed anti-discrimination policy for the Committee's review. She indicated that she included current policies from other Ohio universities. Bill asked the committee members to review the policy and it will be discussed at the next committee meeting.
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WELLNESS INITIATIVE

DISCUSSION	Emily reported that she and Margaret attended a subcommittee meeting of the
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Recreation and Wellness University Council to discuss the work that the committee had done on the Wellness Initiative. The Rec and Wellness committee had already done extensive work on a wellness initiative but would appreciate the Talent Development & Human Resources Committee's assistance with an HR component to their plan. Lack of funding is a major issue in instituting a plan. They also needed to work through issues with the unions. Bill indicated that he would like to get this initiative going this year. Union bargaining is scheduled for next year and he would like to be prepared by then. We should have a joint meeting with the Rec & Wellness Committee when they meet with a representative from OSU to discuss their program. Miami also has a dedicated staff person for Wellness and perhaps we could meet with them as well. Thereafter, he suggested that our committee work with the Rec & Wellness committee to make a presentation to the University Council.

Bill suggested that Michelle Smith, Director of Benefits Administration become an ad hoc member of our committee.

Margaret reported that Dining Services is more than happy to hear our suggestions on healthier snacks for the vending machines. She will be getting suggestions and report back to the committee.

NEXT MEETING

DISCUSSION	The next meeting is Thursday, May 1 at 11:00 a.m.